

Merchants Quay Ireland: Drug & Alcohol Worker, Midlands Service (<https://www.activelink.ie/node/108658>)



Job Title: Drug & Alcohol Worker, Midlands Service

Reports to: Service Coordinator

Objective:

To effectively deliver community-based drug and alcohol treatment support, family support, harm reduction, rehabilitation, and aftercare services for individuals over 18 years and their families in the Midlands area, including Longford, Westmeath, Laois, and Offaly.

Service Delivery Responsibilities

- Provide a mobile needle and syringe exchange program across the midland region.
- Offer rehabilitation and aftercare supports to service users exiting treatment programs or prison.
- Provide education, information, advocacy, and treatment support to service users and their families.
- Engage with local drug and alcohol users, linking them to relevant services.
- Assess service users' needs, matching them with appropriate evidence-based interventions and other relevant agencies.
- Develop and maintain individual integrated care plans for service users.
- Ensure service users are case-managed and tracked through the continuum of care.
- Formulate and implement referral pathways for transitioning service users.
- Provide therapies including brief interventions, motivational interviewing, relapse prevention, and cognitive behavioural therapy.
- Support service users in detoxification programs.
- Collaborate with community, voluntary, and statutory services for comprehensive support.
- Deliver harm reduction interventions in various settings.
- Work with street drug users and local agencies to ensure safe disposal of drug-related waste.
- Support the work of the Midland Regional Drug Litter Committee.
- Provide psychosocial support for individuals transitioning from treatment services or prison.
- Establish and deliver structured therapeutic support, group sessions, and activity-based interventions.
- Deliver stabilization programs to service users.
- Conduct regular reviews with service users and relevant agencies.
- Assist service users in regaining daily life skills and community reintegration.
- Partner with local resources and support networks to maximize benefits for individuals and families.

Reporting Responsibilities

- Produce standard monthly and quarterly reports for the Service Coordinator and/or Head of Day Services.
- Compile and report on complaints and compliments.
- Maintain updated statistics/data on the CRM system and provide reports as required.
- Maintain accurate and up-to-date records for each treatment episode on the HRB online system.

General Responsibilities

- Oversee support and supervision for volunteers and placements in the Midlands service.
- Collaborate with the HR Department on recruitment, performance management, and disciplinary processes.
- Comply with verification visits by funding agencies.
- Participate in audits and evaluations.
- Ensure proper maintenance of all service paperwork, including client files, accident reports, complaints, and meeting minutes.
- Communicate effectively and maintain accountability to the Service Coordinator/Head of Day Services.
- Stay informed about developments in the midland region.
- Attend and participate in relevant committees.
- Continuously develop the role in conjunction with the Service Coordinator to ensure effective service management.
- Adhere to MQI's policies and procedures, especially those relating to Health & Safety, HR, Confidentiality, Boundaries, and staff conduct.
- Undertake other duties as assigned by the Service Coordinator/Head of Day Services.

Qualifications & Experience

Required:

- Relevant qualification (minimum Level 7 or equivalent) in social care, addiction, nursing, community, or youth work.
- Training in Motivational Interviewing (MI), Cognitive Behavioural Therapy (CBT), and Relapse Prevention.
- Relevant work experience in addiction, community development, health and social care, education, or related fields.
- Experience in crisis support, key working, case management, and group facilitation.
- Understanding of the current National Drugs Strategy, Substance Misuse Strategy, National Drug Rehabilitation Framework, logic model reporting, QUADS, and/or Safer Better Healthcare (SBHC) Standards.

Desirable:

- Additional training in CRA/CRAFT.
- Access to own transport with a full clean driver's license.

What Merchants Quay Ireland Offers

- Fulfilling and challenging work
- Competitive salaries
- Sick pay scheme (after 6 months)
- Flexible working arrangements
- Minimum 23 days of annual leave
- Defined contribution pension scheme (after 6 months)
- Death in service benefit (from commencement of employment)
- Line management supervision.
- Learning and development program
- Paid family leave (maternity, paternity, adoptive, force majeure, and compassionate leave)
- Educational assistance (study and examination leave)
- Employee Assistance Program (EAP)
- Health & wellness program

Type of Contract: Contract of Indefinite Duration

Location: Laois/Offaly

Hours: 39 hours per week

Salary: €33,860 – €37,972 DOE

Note: This position is subject to Garda Clearance and reference checks.

Closing Date: 28th of June 2024.

If you are interested in this role, please complete the application form at this link :

<https://login.hirelocker.com/merchants-quay-ireland/jobs/29243/drug-and...>

<https://login.hirelocker.com/merchants-quay-ireland/jobs/29243/drug-and-alcohol-worker-laois-offaly-laois-offaly>

Merchants Quay Ireland is an equal opportunities employer.

Management reserves the right to amend or change this job description as required.

Region

Laois / Offaly

Date Entered/Updated

31st May, 2024

Expiry Date

28th Jun, 2024

Source URL: <https://www.activelink.ie/vacancies/community/108658-merchants-quay-ireland-drug-alcohol-worker-midlands-service>