

# <u>Depaul: Support Worker – Augusta Lodge</u> (https://www.activelink.ie/node/108567)



Depaul believes that everyone should have a place to call home and a stake in their community. Our aim is to work with those who are socially excluded and marginalised by providing a quality led service in order to produce the best possible outcomes for those accessing our services. We strive to empower our service users to make choices and decisions about the way they live their lives. We work in partnership with central and local government, housing associations and other non-governmental organisations.

Diversity and inclusion is championed within Depaul, with staff drawn from all walks of life. Strong focus is placed on staff development in the form of robust induction, regular supervision, joint annual reviews, and a wealth of learning and development opportunities. Staff wellbeing is prioritised through a suite of benefits, such as pension, health insurance, Employee Assistance Programme, and much more.

#### Depaul wishes to recruit to the following role:

# **Support Worker – Augusta Lodge, Westport**

€15,861.30 & €28,558.16 per annum per annum Both Full time and part time roles available 31.5 &17.5 hours per week, 24/7 rota

#### 1. Role

This is a fantastic opportunity to join the team of one of Depaul's brand new services. You will support single individuals and families from different nationalities, who are currently residing in IPAS accommodation. You will be working directly with service users, to achieve the best outcomes, using the Depaul Support Toolkit and be able to access other relevant wraparound services needed for client's progression.

## 2. Key Areas of Responsibility

- In conjunction with residents and the rest of the team to ensure that the house is kept to a good standard of tidiness, cleanliness and hygiene including communal areas and bathrooms.
- Encouraging service users to take responsibility for maintaining their own environment, and supporting them with laundry and cleaning tasks where appropriate.
- To encourage and support service users to develop skills in managing their daily living.
- In conjunction with the project team, to assist residents with personal monies, service charge payments, etc where necessary.
- Carry out project administration tasks such as upkeep of petty cash, project statistics, invoices, record keeping, Service User's files, OTIS, IR and AR completion etc.
- To ensure that Health and Safety standards are met within the project in accordance with Depaul's Health and Safety policy and the project's Safety Statement.
- To undertake assigned duties regarding the overall health and safety and security of the service and to use security systems put in place.
- Relational Security Support Managing risks relating to service
- · Supporting residents
- Reporting to team and partner agency when Case Workers are not available

- To work as a member of a multi-disciplined team in the best interests of the residents and report to team and partner agency when Case Workers are not available
- To plan and facilitate onsite social activities.
- To attend and participate in team meetings and staff team days.
- To participate in regular supervision and annual appraisal, and help in identifying your own job-related development and training needs.
- The above list is not exhaustive; additional areas of responsibility may be added over time and flexibility to cover for other staff roles is required from time to time.

### 3. Person Requirements

- 1 year's paid experience working with service users with complex needs
- Have completed a QQI level 5 or above in social care or another suitably related area
- Experience of service user activity planning desirable for this role.
- · Experience of lone working or off-site working an advantage
- Good working knowledge of risk assessment processes and systems (i.e. S/U Risk assessment, Lone Working, Activity Risk Assessments)
- Be able to work as part of a team understanding the importance of team communication
- Have an understanding of Health and Safety and the health and safety requirements within a residential setting working with homeless people.
- Experience of working with migrants/International applicants is desirable
- Have a knowledge and understanding of the vision, mission and values of Depaul

### **Online Application Procedure:**

Please apply though our online application process on the vacancies page of our website https://depaulcharity.getgotjobs.co.uk/home (https://depaulcharity.getgotjobs.co.uk/home)

For more information, please contact People & Organisation:

Tel: 00 353 1 453 7111 (tel:+35314537111) or e-mail tara.nicghib@depaulcharity.net (mailto:tara.nicghib@depaulcharity.net)

Closing date for all applications 27th June 2024 at 9am.

Region

Westport, Co Mayo

**Date Entered/Updated** 29th May, 2024

**Expiry Date** 

27th Jun. 2024

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